

St Barbara Limited

Environmental Policy

1 Overview

We recognise that St Barbara's activities impact directly and indirectly on the environment and on local communities with whom we interact.

Therefore, St Barbara is committed to conducting its activities in a socially responsible manner that is designed to respect the environment in which we operate, as well as the environment of the local communities with whom we interact.

2 Detail

To achieve these aims the Company will:

- Integrate environmental considerations into all aspects of the Company's business including exploration, planning, development, operations, rehabilitation and decommissioning-closure activities;
- Develop and implement effective management systems that encourage proactive environmental management and continuous improvement of environmental performance;
- Design and develop new facilities with regard to environmental sensitivity, and where practicable, seek to reduce the impact of operations on the environment through the efficient use of energy and water, as well as responsible handling of waste and other materials;
- Strive to outperform statutory requirements in all areas of operations including, but not limited to, management of hydrocarbons, tailings, saline water and non-process waste;
- Progressively rehabilitate areas in a responsible manner;
- Communicate regularly with stakeholders, the community, our employees, and regulatory authorities on environmental and rehabilitation activities;
- Ensure all employees and contractors are provided with environmental awareness training and are accountable for their individual and corporate environmental responsibilities; and
- Actively seek innovative and sustainable solutions to meet environmental needs.

Date of formal adoption April 2008

Date of next formal review April 2010