



St Barbara LIMITED

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Media Release



St Barbara recognised with equal opportunity award

Gold producer St Barbara Limited has been recognised with a special award by the Federal Government's Equal Opportunity for Women in the Workplace Agency (EOWA) for its work in the advancement and recognition of women in the organisation.

St Barbara Managing Director & CEO, Tim Lehany, and General Manager Human Resources, Katie-Jeyn Romeyn, recently received the EOWA Director's Award (For an Organisation) on the company's behalf at the EOWA 2011 awards ceremony in Sydney on 9 November 2011.

St Barbara (ASX Code SBM) is one of Australia's largest ASX-listed gold producers and explorers with producing gold mines in Leonora and Southern Cross, West Australia.

The special award is in recognition of the advancements made in increasing work participation and leadership by women at St Barbara, for example:

- Implementation of an Equal Opportunity Policy supported by measurable gender objectives aimed at increasing the number of women across the company;
- 18 weeks paid parental leave for those ineligible under the government scheme (currently capped at \$150,000 salary); and
- Incentives for employees returning from parental leave, including superannuation and leave entitlements.

The results at St Barbara have seen:

- A rise in the number of women recruited from 18% in 2010 to 27% in 2011; and
- In areas such as the Exploration division, where 52% of all employees are women.

Katie-Jeyn Romeyn comments, *"The gender gap is closing. We at St Barbara are doing our part but as a company and industry we can do more. It starts with policies and processes backed by targets and company-wide commitment."*



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"The mining industry offers a variety of roles and opportunities for women. The emphasis now must be to give women more confidence to join the industry and to pursue leadership roles across the industry," she said.

For more details on the awards check the EOWA website at www.eowa.gov.au.

For further information, please contact Ross Kennedy, Executive General Manager Corporate Services, on +61 3 8660 1900 or at ross.kennedy@stbarbara.com.au.



Ross Kennedy
Executive General Manager Corporate Services
Company Secretary
24 November 2011

